

REGINA ROYALS MINOR SOFTBALL

INFORMATION CONSENT

As a result of your application as a Coach and compliance with the requirements of our policies, the Regina Royals Minor Softball Organization (RRMSO) has received personal information from you. In accordance with the *Personal Information Protection and Electronic Documents Act* (PIPEDA) and the policies of RRMSO, personal information received from you will be held securely and in confidence, and will be used only:

- a) to conduct the screening activities required by the policies of the RRMSO
- b) in connection with the volunteer activity you have been assigned to and for accreditation purposes;
- c) to provide you with information from time to time by document and in electronic form;
- d) to communicate with you;
- e) to recognize your efforts individually and with others;
- f) where we are required to do so by law.

MISSION STATEMENT

Royals Minor Softball is committed to provide a quality, wholesome, enjoyable and rewarding softball experience for our youth.

RRMSO VISION

- Promote fun, sportsmanship, responsibility and accountability for our players, coaches and volunteers through dynamic leadership.
- Be a progressive, proactive and innovative organization.
- Provide the highest quality softball instructor through the certification of coaches.
- Ensure a healthy, non-threatening environment where all players are allowed to develop and be the best they can be.
- Ensure that every player is given an equal opportunity to play and develop their softball and life skills.

COMMITMENT TO OUR ATHLETE

We respect that our children are our greatest resource, our "raison d'etre."

We commit to:

- Ensuring that their experience will be a positive one.
- Demonstrating leadership in providing an environment where all players are treated with respect.
- Conduct ourselves as coaches and parents in a fair and responsible manner.
- Refrain from comments and behaviours which are disrespectful, offensive, abusive, racist or sexist.
- Promote the health, safety and well being of our players.
- We shall be open and honest in all areas.
- That every player will be given an equal opportunity to play the game of softball.

COMMITMENT TO THE PARENTS

- Unbiased and respectful treatment to all people.
- To be accountable and transparent in all dealings.
- Open and honest communication.
- Quality softball instruction through the certification of coaches.
- Open to new ideas and concerns.

CODE OF CONDUCT OF COACHES

1. Treat your players, their parents and umpires in the way that you want to be treated. No yelling, no sarcasm and no embarrassing anyone in front of others. To gain respect, you must first give respect.
2. Teach your players that rules of the game are mutual agreements, which no one should evade or break.
3. Avoid focusing on the talented players. Make the team experience good for all players by letting everyone contribute. Be generous with your praise when it is deserved.
4. Help your players master softball basics. Wins and losses come and go, but you only get one chance to develop player's fundamental skills. Don't waste the opportunity.
5. Be patient. Your players are going to make mistakes (strikeouts, crucial errors, poor judgement, etc). Your players need the freedom to make mistakes; it is your job to help them learn from those mistakes.
6. Make a personal commitment to keep yourself informed on rules, sound coaching principles and the principles of growth and development of children.

7. Be responsible in your demands on the players' time, energy and enthusiasm. Remember they do have other interests.
8. Follow the advice of a physician when determining when an injured player is ready to play again.
9. Talk to your player's parents. Explain your philosophy. Encourage parents to talk to you if they have a concern about their child.

I agree to follow the RRMSO code of conduct as started above. By providing your personal information to us, you have consented to those uses and disclosures. All personal information is maintained securely. Should you wish to discuss the foregoing, please contact the RRMSO.

SIGNATURE

DATE

2022 Regina Royals Minor Softball Coach Application

Email application to:

Rick Green (Player/Coach Development) confident247@hotmail.com

***CRIMINAL RECORD CHECK will be required prior to the start of the season and can be obtained at a charge of \$10.00 through the Regina Police Office, 1717 Osler Street. YOU WILL BE REIMBURSED BY THE REGINA ROYALS. Copies are available online at:

<http://www.reginapolice.ca/criminalrecordcheck.htm>

Name: _____

Address: _____

City: _____ Postal Code: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email Address: _____

Head Coach or Assistant Coach	Division	Child's FULL Name (If you'd like to be associated with their team)
	U7, U9, U11 (LTP)	
	U13	
	U15	
	U17	

Last season we had a coach's survey at seasons end that was anonymous. In the next survey we will add more division and team specific questions. Do you support this direction? If you answer no please provide your reason below.
